

**MARKS AND SPENCER PENSION TRUST LIMITED  
MEMBER NOMINATED TRUSTEE DIRECTOR (MNTD)  
APPLICATION FORM - 1 APRIL 2024.**

If you're interested in applying for the current MNTD vacancy, please complete this application form. We need you to provide all of the information requested to be able to accept your application. You can use additional sheets of paper for your answers and attach your CV, if you have one. Your application will be reviewed by the Trustee Executive Team and considered by the Selection Panel, your answers will be discussed with you if you're invited to an interview.

*Please note those receiving a spouse's or dependant's pension are not eligible to apply.*

**Please return your application together with your Application Support Statements by email to [Trustee.Board@marks-and-spencer.com](mailto:Trustee.Board@marks-and-spencer.com) by 5pm on Monday 11 December 2023.**

**Step 1 – Please provide your personal details**

<b>Full name</b>								
<b>Member number</b>								
<b>Current role (if employed)</b>								
<b>Current employer (if applicable)</b>								
<b>Telephone number</b>								
<b>Mobile number</b>								
<b>Email address</b>								

**Step 2 – Please answer the following questions to the best of your ability**

1. Why do you wish to apply for the role of Member-nominated Trustee Director?

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2. What skills and expertise can you bring to this role and how might this support the Trustee Board?

3. Have you ever been:

- a trustee (of a pension fund or charity, for example); or
- a director of a company; or
- a school governor
- in a position of similar responsibility to any of the above, such as a committee or decision-making group, including voluntary roles?

Yes  No

If so, please give details.

4. Do you have any general knowledge or experience of UK workplace pension arrangements? If so, please provide details.

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5. How would you describe your level of knowledge and understanding of what a pension scheme is and how a Trustee Board operates?

6. Which Scheme-related documents have you read in the past 6-12 months, and why? What did you learn from them?

7. What issues do you think the Trustee Board will need to address over the next three years and what are your reasons for highlighting these? (Please limit your response to a maximum of four issues).

8. Being an MNTD will require a significant time commitment for Trustee Board business (currently expected to be about 20-30 days per year, plus reading and preparation time). You'll also need to complete training within the first 12 months of appointment. Please explain how you would manage this commitment.

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9. Is there any other information which you believe would be helpful to the Selection Panel when considering your application to be an MNTD?

**Step 3 – Member Nomination Details**

Your application must be supported by at least three members of the M&S Pension Scheme. We're not able to accept support from members of Your M&S Pension Saving Plan (the DC Plan) unless they also have benefits in the M&S Pension Scheme.

Please ensure you provide the details requested below for three members of the Scheme and attach a completed Application Support Statement for each member with your application.

Your completed Application Form and three Application Support Statements must be emailed together to [Trustee.Board@marks-and-spencer.com](mailto:Trustee.Board@marks-and-spencer.com).

**Failure to provide member nominations by 11 December 2023 will mean that we will not be able to take your application further.**

**Member 1**

Full name	
Member number	
Email address	

**Member 2**

Full name	
Member number	
Email address	

**MARKS AND SPENCER PENSION TRUST LIMITED  
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Full name	
Member number	
Email address	

**Step 4 – Please sign your application form and seek line manager approval if you're still employed by M&S**

**Declaration**

By submitting this application form, I confirm that:

- I am a member of the Marks & Spencer Pension Scheme, and I am not in receipt of a spouse/dependents pension.
- I have not been disqualified from acting as a Company Director under the Company Director's Disqualification Act.
- I have provided three Application Support Statements with the details of the members who are supporting my nomination,

**Name:** \_\_\_\_\_ **Date:** DD/MM/YY

**Line manager acknowledgement (applicable to members who are still employed by M&S)**

I support this application and the time commitment required.

**Name:** \_\_\_\_\_ **Date:** DD/MM/YY

**Employee  
Number:** \_\_\_\_\_

**Please return this form by emailing [Trustee.Board@marks-and-spencer.com](mailto:Trustee.Board@marks-and-spencer.com). Forms must be received no later than 5pm on 11 December 2023.**